

Want to serve at Pathway Church?

This summer will be a time of transition for Pathway Church as we prepare for September. What's happening in September? We are launching a second worship service on September 4th and re-organizing all of our volunteers into a better, more sustainable model. This will include processes to help you: find your "sweet spot", build meaningful relationships, and impact others using your unique gifts and strengths. There are a number of things we want you to know as you consider your commitment to serving at Pathway Church:

1. **Our goals** may not match **your reality**.

Every individual and family will have unique schedules, demands, and availability. We know that some roles may require more time and commitment than you can presently give. That's ok. We want to help you find the best-fit possible given your *current availability and commitment* ... AND ... we want you to know that as your situation changes ... ours can too! In other words, we want to work *with you*.

2. We never want you to feel **stuck**.

That is why we are working to implement new systems that will ensure it doesn't happen.

- Test Drive – We want to give new volunteers (and seasoned ones) the opportunity to test drive numerous roles / departments and choose the best fit for them.
- Every volunteer role will include a time commitment with an *end date*. This will provide an opportunity to give and receive feedback and ensure people are finding their sweet spot.
- Every volunteer will be grouped into teams so that they can build relationship and encourage one another.

3. We believe that **consistency** and **relationship** go hand in hand.

When we ask you to give more time and energy in a volunteer role, it is not simply because there are holes to fill. We really believe that the more you invest in something, the more you will get out of it! There are a number of great things that often take place as a person serves more frequently:

- Relationships *deepen* with increased contact.
- Excellence *increases* - the more you do something.
- There will be a greater level of ownership as the role becomes "*your ministry*".

Pathway Church is full of incredible people who are willing to serve week in and week out. We hope that regardless of whether you have been serving for years, or are considering jumping in for the first time, we can begin a conversation that help you find a way to contribute in a meaningful and significant way as we move forward together.

Department summary

Our volunteers are scheduled on a 4-week rotation. A frequency of 4/4 indicates that the role requires weekly attendance. A frequency of 2/4 indicates that the individual would alternate weeks (one on, one off, etc.). A frequency of 1/4 would represent serving one Sunday out of every 4.

This graph was created as a guideline to help you understand the varying time commitment & frequency for each particular role. If you would like more information ... please go the orange sign that says – ***connect here!***

	Service Time	Pathway Kids	Production	Worship / A.V.	First Impressions
7:00			S E R V E		Greeters, parking & cafe
	Begins September 4, 2016	Frequency: 4/4, 2/4, 1/4	Frequency: 2/4	Frequency: 1/4	Frequency: 2/4, 1/4
8:00					
9:00	Service 1	S E R V E	ATTEND	S E R V E	S E R V E
10:00	Fellowship				ATTEND
11:00	Service 2	ATTEND			ATTEND
12:00	Fellowship				S E R V E
1:00			S E R V E		
GOALS	Two identical services with fellowship between during crossover	ROLE: ** The NEW "Small Group Leader" role will be comprised of one individual serving every week OR two leaders alternating weeks. Check in / pre-school / leads & assistants: 1 in 4 or more if available – let's talk!	<u>Ideal commitment:</u> Setup up every other week OR Tear down every other week. If you are cannot make this commitment ... let's talk!	Serve 1 Sunday out of 4 for the entire morning.	1/4 or 2/4 each month - or as able. 2/4 in the same time slot will create more consistency and excellence.