

Student Ministry Pastor

75% Student Ministry and 25% Young Adult

Job Description

The Student Ministry Pastor is responsible for providing direction for the student ministry and specifically for developing a team of volunteer leaders to serve the spiritual formation of our middle school and high school environments at Pathway Church.

The full-time position would consist of 75% of weekly hours dedicated to being the Student Ministry Pastor and the other 25% giving leadership to one other area of ministry consistent with the successful candidate's skill set and the needs of the church (may include one of the following: young adult ministry, media/tech, local outreach coordination, etc).

Key Responsibilities:

- Be the primary driver of recruiting, training, care, and coaching of student ministry volunteers
- Create a pathway of spiritual growth and leadership for students that is consistent with the "Think Orange" philosophy of ministry
- Oversee all student ministry programming and events, including calendar planning, teaching content, and delegation of responsibilities
- Foster a culture of personal connection among leaders, students and parents; including recruiting and assigning small group leaders for each grade and gender
- Ensure that all teaching content & materials meet the highest possible standards
- Develop and implement a strategy for moving students from guests to attenders to fully engaged students

Spiritual Criteria:

- Professes Jesus Christ as Lord and Savior.
- Commitment to personal spiritual growth.
- Model's standards and expectations of leaders within Pathway Church
- If not already attending Pathway Church, must agree to make Pathway Church your home church.

Requirements:

- Passion for leading volunteers and partnering with parents
- 2-5 years' experience in ministry or church vocational work (preferred)
- Experience in organizing multiple projects and events
- Highly organized; flexible and able to multitask
- Exemplary oral & written skills
- Proficiency in digital communication (experience with graphic design is helpful)
- Ability to maintain confidentiality
- Related Bachelor's degree (an asset)

The above list is intended to describe the general content and requirement for the performance of this job. It is not intended to be construed as an exhaustive statement of essential functions, responsibilities, or requirements.