

# Associate Pastor (Full-Time)

**Location:** Pathway Church  
**Address:** 3948 Wallace Point Rd, Peterborough, ON K9J 0E4  
**Start Date:** September 1, 2025  
**Salary:** \$65,000–\$75,000 annually, plus benefits  
**Deadline:** Until filled

## About the Role

Pathway Church in Peterborough is seeking a full-time Associate Pastor to serve as a key leader who supports the overall health, structure, and mission of the church. This position works closely with the Lead Pastor to help steward the church's mission to reach those far from God and help them become devoted followers of Jesus.

This is a highly relational and strategic role—ideal for a leader with both pastoral heart and the ability to develop leaders. The Associate Pastor will help guide our family ministries, provide pastoral care to our congregation, and communicate on a regular basis as part of our pastoral team.

## Qualifications

A degree in Theological Studies (preferred, but not required)  
Minimum 5 years of pastoral experience within a Canadian church context  
Strong leadership, relational, and communication skills  
Demonstrated ability to lead teams, manage operations, and care for people

## Compensation

Salary: \$65,000–\$75,000 per year  
Benefits: Health and dental plan, vacation, professional development opportunities

## How to Apply

To apply, please submit your resume, cover letter, and a brief statement of faith to [duane@pathwaylife.com](mailto:duane@pathwaylife.com). Applications will be reviewed as received. Only candidates selected for an interview will be contacted. Early applications are encouraged.