

YOUTH DIRECTOR / YOUTH PASTOR



Pathway Life Church – Peterborough, Ontario

Start Date: August 1, 2026

Hours: 32–40 hours per week

Compensation: \$23–\$30/hour (based on education, experience, and scope of role)

Apply: Send resume and cover letter to duane@pathwaylife.com

Position Overview

Pathway Life Church is a growing and vibrant church community that sees youth ministry as a key driver of both present impact and future growth. We are seeking a passionate, capable leader to serve as our Youth Director or Youth Pastor, depending on experience, training, and gifting.

This role is centered on leading a thriving youth ministry of 75+ students weekly, while also offering the opportunity—based on the candidate’s strengths—to contribute more broadly to the life and leadership of the church.

The position is based on 32 hours per week, but is flexible up to 40 hours/week for the right candidate who has both experience and a post secondary education in ministry. The right candidate may have the potential for expanded responsibilities in areas such as teaching, discipleship, or other pastoral leadership areas.

Key Responsibilities

Youth Ministry Leadership

- Lead and oversee a dynamic youth ministry
- Build meaningful relationships with small group leaders
- Plan and lead weekly Wednesday night gatherings, including teaching
- Create environments where students are encouraged to grow deeper in their faith

Teaching & Communication

- Regularly teach and communicate in youth settings
- Opportunity to occasionally teach during Sunday services, depending on gifting and experience

Volunteer & Leadership Development

- Recruit, train, and develop a strong team of adult and student leaders
- Provide ongoing coaching, care, and leadership to your team

Events & Programming

- Plan and execute large-scale youth events, retreats, and special initiatives
- Ensure excellence in organization, safety, and spiritual impact

Qualifications & Requirements

- Experience leading a ministry in Canada (required)
- Biblical education or theological training (preferred)
- Proven experience working with youth and leading teams
- Strong communication and public speaking abilities
- Demonstrated leadership and organizational skills
- Ability to connect relationally with students, parents, and volunteers
- A growing and authentic personal faith

Ideal Candidate

The ideal candidate is:

- A strong communicator and engaging teacher
- A relational leader who connects easily with youth and leaders
- Highly organized and capable of executing large events
- Passionate about discipleship and developing leaders
- Flexible and excited about contributing to a growing church